

HPM E-News Bulletin

About Our CMD Mr. Ashok Aggarwal



Mr. Ashok Aggarwal has over 40 years of experience in Agrochemical industry. He is a strong and dynamic personality & says " Stop giving others the responsibility and power for the out- come of your life. Stop looking to others, & be your own Hero, be the best you that you can be. Master yourself with self-discipline every day". He believes in improving operations & business profitability, he drives performance by combining effective financial stewardship & by keeping environmental safety first.

From the Desk of Editor Mr. Amit Chugh

On the behalf of HPM, I would like to wish all our employees, and readers a Happy Diwali and Prosperous New Year.

When a thought that has been enduring in mind becomes real, it's truly an interesting and exciting experience.

I assure all our employees & readers that our consistent efforts will be aimed towards increasing the visibility impact and overall growth of HPM.

In the spirit of continuous improvement, any constructive input on streamlining the bulletin is very welcome.



Chief Operating Officer
HPM Chemicals & Fertilizers Ltd.

Company Achievements

NEW ETP SETUP OF 150KLD IN KHUSHKHERA (RAJASTHAN)

ETP- Effluent Treatment Plant

Capacity – 150 KL/ Day (15,00,000 Ltr/ Day)



It is the state of art ETP which is one of its kind in the Bhiwadi Industrial area.



Technical Production Capacity enhanced to 7150 MT/ Year

Birthday Buddies

OCTOBER

SUDESH KUMAR (Executive Production, Samba)	1 st
SACHIN A KALE (Assistant Manager Sales, Maharashtra)	4 th
RAVI RAIKWAR (Officer Sales, MP)	8 th
JYOTI RANJAN ROY (Senior Manager Accounts, KKR)	10 th
INDRAJEET SINGH (Officer Sales, UP)	10 th
S. ARVIND KRISHNAN (Officer Sales, Tamilnadu)	10 th
VIJAY SINGH (Plant Operator, KKR)	10 th
UTTAM KUMAR (Welder, KKR)	12 th
ALOK TYAGI Officer Production, KKR	15 th
JAI GOPAL MISHRA Executive Sales, UP	15 th
SANJAY SINGH (Operator Plant, KKR)	15 th
RAMBIR RAWAT (Supervisor First Aid, Samba)	17 th
RAN SINGH (Assistant Manager Accounts, KKR)	18 th
AVTAR SINGH (Manager Store, Samba)	20 th
VIRENDER SINGH (Machine Operator, KKR)	28 th
SNEHANSU MAHAPATRA (Area Manager Sales, WB)	29 th
BIJAY DATTA (Area Manager Sales, WB)	29 th

NOVEMBER

BASHARAT HUSSAIN RESHI (Officer sales, Samba)	01 st
DINESH . (Executive Accounts, Delhi)	01 st
VIKAS DHAR (General Manager works, Samba)	02 nd
REPU NANDA (Chemist, Samba)	02 nd
AMBRISH KUMAR TYAGI (Executive Sales, UP)	03 rd
MANGA RAM (Assistant Manager Q.C., Samba)	07 th
CHETAN PARKASH (Chemist, Samba)	09 th
JITENDRA PANWAR (Area Manager Sales, MP)	09 th
JITENDER BEHL (Regional Manager Sales, Rajasthan)	11 th
CHOTALIYA SURESH J. (Executive Sales, Gujarat)	12 th
SACHIN PRATAP SINGH (Operator Plant, KKR)	15 th
DINESH KUMAR (Utility Operator, KKR)	15 th
SAURABH SAINI (Electrician, KKR)	25 th
SACHIN SHRIRAM GHATGE (Area Manager Sales, Maharashtra)	26 th
ARUN KUMAR SATYARTHI (General Mananger Q.C, KKR)	27 th

DECEMBER

SHIALESH KUMAR (Executive Sales, UP)	01 st
NIRMAL SAINI (Officer Account, KKR)	04 th
TAJBAR SINGH (Senior Supervisor Store, Samba)	05 th
AMIT KUMAR (Area Manager Sales, Haryana)	10 th
KRISHAN KUMAR (Operator Machine, KKR)	10 th
NANDANIYA ARASHI P. (Officer Sales, Gujarat)	12 th
SHIRDENDU PRATAP SINGH (Operator Plant, KKR)	12 th
DHARAM VEER (Office Assistant Admin, Delhi)	15 th
AKSHAY RAJESHWAR INGOLE (Executive Sales, Maharashtra)	15 th
PITTELA MANEESH (Officer Sales, AP)	18 th
RADHIKA CHANDRAN (Executive Front office, Delhi)	21 th
SANDEEP KUMAR (Supervisor Machine, Samba)	30 th
ATUL B. INGOLE (Vice President Technical, KKR)	31 st
ANIRBAN DEY (Regional Manager Sales, WB)	31 st
ABDUL AZIZ (Area Manager Sales, Assam)	31 st

Work Anniversary

OCTOBER

SHAILENDRA SINGH SIKARWAR (Senior Officer Sales, MP)	1 st
VEER SINGH (Helper Store, KKR)	1 st
RAM AVTAR (Helper C-Box, KKR)	1 st
RAJVIR YADAV (Helper C-Box, KKR)	1 st
UDAY BHAN (Operator Boiler, KKR)	1 st
T. RAMA RAO (Executive Sales, AP)	5 th
MUKESH KUMAR VERMA (Executive Sales, UP)	5 th
AJIT KEMPAYYA MALAKARI (Officer Sales, Karnataka)	7 th
SAMAPTA MUKHERJEE (Area Manager Sales, WB)	9 th
AKHIL KANSAL (Chief Finance Officer, Delhi)	10 th
GIRISH CHANDRA (Executive Accounts, Delhi)	10 th
AMBATI SWAMY (Executive Sales, AP)	11 th
PANKAJ KUMAR SHARMA (Senior Officer Sales, UP)	12 th
ANIL KUMAR (Operator, KKR)	16 th
DINESH (Executive Accounts, Delhi)	19 th
JYOTI RANJAN ROY (Sr. Manager Accounts, KKR)	20 th
SATHESHKUMAR M (Officer Sales, TN)	21 st

NOVEMBER

SATYABHAN NAYAK (Sr. Supervisor Production, Samba)	1 st
RAJEEV RANJAN MISHRA (Asst. Manager Sales, CG)	2 nd
NITIN SHARMA (Asst. Manager, Delhi)	5 th
MANMOHAN YADAV (Senior Executive Sales, MP)	5 th
S THANGARAJ (Officer Sales, TN)	16 th
RAN SINGH (Asst. Manager Accounts, KKR)	18 th
SHIVRAJ SINGH RAJPUT (Senior Executive Sales, MP)	22 nd
SACHIN PRATAP SINGH (Operator Plant, KKR)	23 rd
ASHOK PRASAD KESHRI (AGM-Accounts, Delhi)	27 th

DECEMBER

PITAMBER DUTT (Peon Admin, Delhi)	1 st
AAYUSH CHAUDHARY (Senior Executive- Liasion, Delhi)	1 st
SUNIL KUMAR (Senior Supervisor, KKR)	1 st
MALLANGI RAMANATHA REDDY (Officer Sales, AP)	3 rd
SANJIV KUMAR MISHRA (Officer Sales, Bihar)	10 th
ANKIT SHARMA (Supervisor Production, Samba)	14 th
AMIR KHAN (Officer Sales, UP)	15 th
RAMESH SINGH (Asst. Operator, KKR)	19 th
ANANDPAL . (Operator Plant, KKR)	20 th
RAJESH KUMAR SHARMA (Fitter, KKR)	23 rd
ABHISHEK KUMAR MISHRA (Junior Fitter, KKR)	24 th

Best Performer *during Khariff Season -2022*

SL NO.	EC NUMBER	EMPLOYEE NAME	STATE	DESIGNATION
1	90200094	AJAY KUMAR TRIPATHI	Chhattisgarh	Asst. Manager Sales
2	90200243	ARUN KUMAR SINGH	Chhattisgarh	Executive Sales
3	90200244	INDRAJEET RAHANGDALE	Chhattisgarh	Executive Sales
4	90200241	RAJEEV RANJAN MISHRA	Chhattisgarh	Area Manager Sales
5	90200239	SANTOSH MAHARANA	Chhattisgarh	Asst. General Manager Sales
6	90200237	VINOD KUMAR YADAV	Chhattisgarh	Asst. Manager Sales
7	90200246	ANIL BARWAL	MP	Senior Officer Sales
8	90200254	ARVIND KUMAR YADAV	MP	Officer Sales
9	90200177	ARVIND SINGH THAKUR	MP	Senior Executive Sales
10	90200218	CHANDRA PRAKASH SHARMA	MP	Senior Executive Sales
11	90200203	DHRUV SHARMA	MP	Senior Executive Sales
12	90200216	JITENDRA PANWAR	MP	Area Manager Sales
13	90200226	MANMOHAN YADAV	MP	Senior Executive Sales
14	90200204	PANKAJ SARGARA	MP	Executive Sales
15	90200138	RAKESH KUMAR MISHRA	MP	Asst. Regional Manager Sales
16	90200255	RAVI RAIKWAR	MP	Officer Sales
17	90200236	SARJEET SINGH JADON	MP	Executive Sales
18	90200247	SHAILENDRA SINGH SIKARWAR	MP	Senior Officer Sales
19	90200171	SHIV SHANKAR MISHRA	MP	Senior Executive Sales
20	90200195	SHIVRAJ SINGH RAJPUT	MP	Asst. Manager Sales
21	90200198	SUJIT KUMAR PANCHARIYA	MP	General Manager Sales
22	90200199	YOGENDRA KUMAR SHARMA	MP	AGM- Sales
23	90200139	YOGESH YADAV	MP	Asst. Manager Sales

WORDS FROM HPM MEMBERS


Executive for 15.5 Years in Samba

 Joginder Singh · Store Operations Department · Worked from Jan 2006 to present · HPM Chemicals & Fertilizers

★ 5.0

I am very happy to be a part of HPM Chemicals & Fertilizers Ltd. Which is one of the best Agro Chemicals Companies. Work Culture of this Company is too good everyone is committed to do well for the Company's development. The Management gives the special attention towards it's employees & their betterment. I always follow the Company's policies. In the last I will definitely say this Company is doing wonderful job for Indian agriculture.

Sales Executive for 3 Year in New Delhi

 Nimesh Baldha · Sales & Marketing Department · Worked from July 2018 to present · HPM Chemicals & Fertilizers

★ 5.0

I have since last three years company job Started as post on Sales Executive Rajkot (H.Q), so Company Culture excellent Good Support to all staff company products range very good & All dealers & Distributors very Satisfied to HPM & Company Career very excellent, So Over all Five Star Rank deserve To Company.

DEPOT AUDIT REPORT

In the past quarter HPM has done 3 internal audits to assess quality standards maintained by the C&F as declared by the ISO.

The locations of Internal Audit were:

- 1.Karnal (Haryana)
- 2.Ghaziabad (Uttar Pradesh)
- 3.Jaipur (Rajasthan)

The objectives of audit included:

- 1.Checking overall operations of the C&F.
- 2.Inventory Verification vis-à-vis SAP.
- 3.Ensuring the overall safety of the C&F as per the ISO standards

GHAZIABAD AUDIT



KARNAL AUDIT



JAIPUR AUDIT



PRODUCT DEMONSTRATION

Product demonstration is an integral part of research as well as marketing. In the last quarter HPM has tested it's newly planned Plant Growth Regulator i.e. Gibberelic acid, before distribution.

Teams and locations of product demonstration:

Jaipur: Team - Mr. Gaurav Datt, Mr. Sunil Golada and Mr. Ranveer Singh Shekhawat along with local sales team. Crops - Tomato and Round Guard.

Ghaziabad: Team - Mr. Aayush Chaudhary, Mr. Krushna Chandra Barik, and Mr. Brijesh along with local sales team. Crop - Cabbage.

The result of demo on crops were favourable and farmers appreciated the outcome of demos.

Demonstration at Jaipur (Plant selected was tomato & round guard)



Demonstration at Ghaziabad (Crop selected was Cabbage)



HPM VISITORS DIARY



ORIENTATION OF NEW JOINEES AT HEAD OFFICE



STATE MEETINGS AT H.O.



INFRASTRUCTURE UPDATE

HPM has done the lateral expansion of its technical plant by taking an additional 13,000 SQ MTR land in Khushkhera, Rajasthan.

NEW TECHNICAL

Also, HPM has taken 10 acres of land in Keshwana, Rajasthan for the expansion of its technical business.



CHAI PE CHARCHA WITH CHAIRMAN SIR



EMPLOYEES WELFARE SCHEMES

1. **The Hon'ble Chairman** has announced a Club for Corporate Staff members namely “**HPM Corporate Welfare Club**” which will effective from 1.7.2022 who will take care of employees Welfare Scheme.
2. The Hon'ble Chairman has also very kindly announced **Two recreational trip for Corporate Staff Members one will be in Winter Season and Second trip will be in Summer Season**. These trips are to made either on Second Saturday or on Fourth Saturday during a Calendar year .
3. The Hon'ble Chairman has also announced **Three Awards** to its Corporate Staff Members during the Financial Year while trip in Winter Season. The criteria for Awards announcement shall be made on the basis **Employee's Honesty, Loyalty and Punctuality decided by the HR & committee**.
4. The Hon'ble Chairman has also **announced fourth Saturday off** in addition to Second Saturday. Hence, our office shall be remain closed on **Second Saturday & fourth Saturday onwards 1.7.2022 & our office timing shall be 9.50 AM to 6.30 PM. Hence, all staff members are required to sit on their designated seat precisely by 9.50 AM without any fail . Beyond 9.50 AM late coming policy shall be applicable which are also attached along with this email. (Late Comers Policy attached with this email)**
5. The Hon'ble Chairman has also announced **dress code** to each and every Staff Members of Corporate Office. Five shirts shall be provided to every staff members onwards 1.8.2022. Strict dress code must be followed by Every Staff members in the Corporate Office. However, Staff members can wear Casual attire on Saturday only.
7. The Hon'ble Chairman has also announced **Leave Encashment** to all Staff Members of Corporate Office. The maximum leaves shall be encashed 15 days earned leave in a calendar year w.e.f. 1.1.2022 to 31.12.2022. Earned Leave encashment shall be made on the basis of Basic salary/26 X number of earned leaves balance in the calendar year as per Act.
8. The Hon'ble Chairman has also announced a proposed **Canteen Facilities “ HPM KHANA KHAJANA”** to its Corporate Staff. The project of Canteen facilities is already in pipelines and shortly its opening shall be done by providing hyenic foods to all staff members of CORPORATE OFFICE.

————— *Thank You* —————